FACTOR	ESSENTIAL	DESIRABLE
Qualifications	Minimum of 3 GCSE's including English and Maths, or equivalent.	Qualifications in health & social care, or administration.
Experience	Minimum of 2 years' experience working directly with members of the public or in a support role or customer liaison role.  Experience of working within the public, voluntary or care sector.	Experience of carrying out home visits.  Experience of dealing with people living with extreme challenges.  Experience of helping to develop new initiatives.
Skills, Abilities and Knowledge	A high level of oral (telephone and in person) and written communication skills.  Good listening skills, and the ability to show empathy and compassion.  High standard of organisational and administrative skills.  Competent use of IT, including email, word processing and databases.	Experience of contacting liaising with statutory and voluntary organisations.  Understanding of the procedures relating to personal safety when carrying out home visits.  Ability to produce written records/take minutes of meetings.
Understanding & Awareness	Understanding & awareness of the issues and challenges facing people in later life.  Understanding of the aims & objectives of Forum 50+.  Able to demonstrate an understanding/awareness of Equality & Diversity, Adult Protection/Safeguarding, Data Protection and Confidentiality.	Understanding and awareness of voluntary and public sector services relating to older people, health, care, wellbeing.
Other Requirements	Current driving license/car available.  Ability to attend meetings and activities across the borough and further afield if required.  Ability to work on own initiative, and to prioritise and manage varied tasks.  Ability to work flexibly and efficiently from home environment but also within a team.  Availability to increase weekly hours if required.	Availability to work out of hours if needed.